

SUSTAINABILITY
EXECUTIVE
TALENT REPORT



2022

2022

PARTNERED WITH ORGANIZATIONS DRIVING SUSTAINABILITY

ON Partners is proud to record a long history of partnering with organizations invested in cutting-edge sustainability, energy, ESG and cleantech initiatives. Highlighted is a sample of organizations we've partnered with in 2022.



HIGHLIGHTING EXECUTIVE APPOINTMENTS IN SUSTAINABILITY

Throughout the last year, our consultants placed senior executives across sectors including energy, cleantech, sustainability, ESG and renewables. Highlighted is a sample of executives appointed in the last year to leadership positions to drive innovation and continued progress within this space.



ALAN DAINES
CISO
BAKER HUGHES



VIJAY RENTALA
VP, ASG
ONSEMI



VIJI SUBRAMANYAM
CFO
NOVEON MAGNETICS



MATTHEW HOERNER
SUPPLY CHAIN OPERATIONS
IRONOX



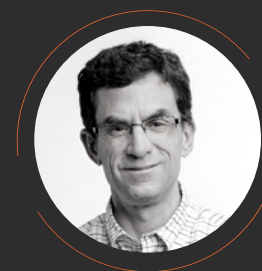
SARAH ACKER
COO
VOLYTX



NILESH MOHAN
SVP, SUPPLY CHAIN
TECHNOLOGY IMPLEMENTATIONS
GXO LOGISTICS



NATALYA DAVICK
CFO
PALMETTO



KEVIN DANIELS
CFO
BUSHEL



RONALD TIMPERIO
COO
PDC MACHINES



BILL ROSSI
CEO
BELLWETHER COFFEE



MATT TORMOLLEN
CEO
POWWR



FAHA KHAN
HEAD OF PRODUCT
MANAGEMENT
BLUE RIVER TECHNOLOGY

OUR APPROACH IS
UNTRADITIONAL - BY
CHOICE.

400+

*C-level and board
appointments
made in 2022.*

80%

*of our clients have
opened multiple
searches with ON.*

41%

*of our closed searches
in 2022 were diverse
appointments.*

97%

*of our executive
placements stay in their
role for more than two
years.*

PRESS RELEASE



ON PARTNERS BUILDS LEADERSHIP TEAM AMIDST GROWTH

ON Partners, a pure-play retained executive search firm building diverse C-level and board leadership teams, announced the firm recorded 115% three-year revenue growth rate and has built out its executive leadership team to continue its expansion into growth markets, including the appointment of partners Matt Mooney and Tim Conti as co-presidents.

Empowering the firm during its next phase of growth, ON also promoted Vicky Wilkens to chief commercial officer and Greg Kleeh to chief operating officer. They join Conti, Mooney and chief training and development officer Caryn Avante on the executive leadership team.

"2022 represented a major period of expansion and growth for ON Partners, with demand for C-level and board executives across several sectors including life sciences, consumer, sustainability and clean tech, and private equity," noted Mooney.

"After a strong 2022, we've built momentum going into the new year and the new leadership team has already been hard at work," noted Conti. "We're excited about expanding our work into growth markets and continuing to deliver a premiere executive search experience for our ON community, and we've never been better positioned to do that."

As the firm grew it also was recognized in 2022 with prominent industry accolades and awards. For the ninth time, ON Partners was named to Inc. Magazine's annual Inc. 5000 list of America's fastest growing companies. The firm was also ranked number 11 on the list of America's Top 49 Retained Executive Search firms from C-Suite CV Secure, Inc., a resume sharing and tracking technology company for C-Suite executives.



"THE EXECUTIVE SHIFTS WE'RE MAKING ILLUSTRATE OUR COMMITMENT TO BUILDING THE MOST INNOVATIVE AND DISRUPTIVE PURE-PLAY RETAINED EXECUTIVE SEARCH FIRM IN THE INDUSTRY," STATES MOONEY.

LEADING EXECUTIVE SEARCH INSIGHTS

ON Partners executive search consultants released thought leadership insights across 2022 including evolving executive roles, predictions for 2023 hiring, and new talent strategies amid global labor shortages and a volatile market.



THE NEXT SERIES

Check out [volume 1](#) exploring the evolution of the supply chain leader, [volume 2](#) identifying the evolving profile of the next chief revenue officer, [volume 3](#) analyzing the rise of the ESG leader and [volume 4](#) discussing the demand for chief marketing officers.

EXECUTIVE HIRING PREDICTIONS IN 2023

We asked ON Partners consultants to offer observations and insights on the executive jobs they expect to be in demand in 2023 across various market sectors.

Check out the 2023 forecast [here](#).



RECOGNITION IN EXECUTIVE SEARCH

ON Partners received several executive search awards across established media publications nationwide. Thanks to our executive community for continuing to put their trust in our tenured partners and experienced consultants.



INC. 5000 AWARD WINNER

ON Partners, the leading pure-play retained executive search firm, has been recognized on the Inc. 5000 annual list, the most prestigious ranking of America's fastest-growing private companies. This marks the firm's ninth appearance on the list, with ON Partners reporting an impressive 115% three-year revenue growth and 81% growth over the last year. [Read more.](#)

PURE-PLAY EXECUTIVE SEARCH THAT WORKS

Hunt Scanlon launched its 2022 roundup of the largest, fastest-growing executive search firms in the Americas. ON Partners is proud to be ranked #17 on the list as the only pure-play executive search firm with organic growth in the top 20. In addition, ON's community of clients and placed executives awarded the firm an experience rating of 4.9 out of 5 stars, measured monthly via an online survey. [Read more.](#)



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