

FOR IMMEDIATE RELEASE:

ONSP Places World Class Talent in Top Positions At Veeco

[Cleveland, Ohio...September 2011] ON Search Partners is pleased to announce multiple successful placements with Veeco Instruments (NASDAQ: VECO), as part of an on-going strategic relationship to add world-class talent and leadership within this leading technology company. Veeco Instruments, Inc. (NASDAQ:VECO) designs, manufactures, markets and services enabling solutions for customers in the high brightness light emitting diode (HB LED), solar, data storage, scientific research, semiconductor, and industrial markets.

Joshua Nathanson, one of the founders of ON Search Partners, has placed several exceptional leaders within the organization including:

- **Kenneth MacWilliams, Senior Vice President of Strategic Marketing.** Most recently, MacWilliams was the Vice President of Strategy for the Silicon Systems Group at Applied Materials. MacWilliams also spent a number of years at Novellus in general management, engineering, and marketing roles.
- **Monica DeMarco, Vice President of Quality.** Most recently, DeMarco was with Advanced Energy where she held a multitude of executive roles, including responsibility for corporate and customer quality, operations engineering, and business process operations.
- **Rangesh Ranghavan, Vice President of Marketing, Data Storage Division.** Most recently, Ranghavan was the head of strategic marketing for the GEM Group at KLA-Tencor. Ranghavan began his career at Texas Instruments as a process engineer.
- **David Crewe, Vice President of Engineering, MOCVD Division.** Most recently, Crewe held a multitude of engineering and operations roles at KLA-Tencor. He also spent a number of years in similar roles at Applied Materials.

More information about Veeco Instruments can be found at www.veeco.com.

About ON Search Partners:

ON Search Partners is a global retained executive search firm that locates and lands the best CEO, Board and Vice President talent for technology, life sciences and cleantech growth companies. With offices in the Silicon Valley, Dallas and Cleveland areas, ON Search Partners provides a "small by design," highly-personalized, consultative approach for technology, life sciences and cleantech companies, as well as venture capitalist and private equity firms. For more information, explore www.onpartners.com.

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